

Marystown Minor Hockey Association

Evaluation Policy
(Revisions Date 11-2022)



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PLAYER EVALUATION AND SELECTION

ALL STAR SELECTION PROCESS

Objective:

- The evaluation process is intended to provide as fair and impartial an assessment of a player's total hockey skills as possible during the skating and scrimmage sessions. This ensures that players have a reasonable opportunity of making a team appropriate to their skill level as determined during the on-ice evaluations.
- The selection criteria will be similar for all. This ensures consistency in the evaluation process and provides consistency in player and parent/guardian expectations from year to year as MMHA continues to develop the player evaluation process, and the players move through the various levels of MMHA programs.
- Evaluations will be documented and remain confidential. Individual evaluation scores and rankings will not be released, as the purpose of the evaluation is to select players for the formation of teams, not for any other purpose. Under no circumstances will evaluation results be released to parent/guardians or players. The evaluation sheets and the ranking criteria will only be made available to the MMHA Technical and President/Vice President of MMHA for review/discussion in the process of selecting players to form teams. These individuals will not release evaluation data.
- Any injury, illness or extenuating circumstance which prevents a player from competing in the evaluations will be dealt with on a case-by-case basis.

ALL-STAR GENERAL RULES

- Every player registered with Marystown Minor Hockey Association has the right to try out for the All-Star Program within his/her Division. In other words, Minor House League tries out for Minor All Star, and Female House League try out for Female All Star.
- Players must commit to be available to play in three (3) tournaments PLUS Provincials. Note that a tournament will consist of a minimum of three (3) games.
- Players intending to travel on EF tours, Easter vacation or involved in any other organization whereby an individual cannot attend Provincials and wanting to try out for an All-Star team can only be chosen as a team alternate.
- Some players, because of their skill level, may play in House League in a higher Division, but must return to their own Division (i.e. U13 back to U11) for All Star. Please refer to Player Movement section and HNL Policy.
- U9 players can only play on the U11 All Star team if numbers warrant.
- Selected players for All Star team must attend all scheduled practices (unless excused by the coach) and otherwise demonstrate commitment to the team, including displaying appropriate on-and-off-ice behavior at all times. Failure to do so may result in disciplinary action. Any player missing practice for any reason must inform the coach beforehand by email or phone.
- Should a selected player decide, either prior to or at time of payment of AllStar fees, not to participate in the All-Star Program, then the fees for that player shall be prorated based on the number of weeks expired in the AllStar Program.

- There will be a fee of twenty-five (\$25) dollars for All Star tryout per player, which must be paid in full prior to the player going on the ice for the first evaluation session. All Star tryout fees will be kept in the General Revenue of MMHA to offset the cost of ice time.
- The team must select, and register, the maximum number of players (i.e. Seventeen (17) skaters and two (2) goalies) if try out numbers permit.). This provides alternate players that must be utilized, should other players be unavailable. All teams must travel with a full roster where possible. Two (2) players WILL be designated as alternates. Team 1 alternates will usually attend Team 2 practice but may only attend Team 1 practice before the tournament for which they are called up for. Alternate players All Star fees will be 50% of All-Star registration, plus fifty (\$50) per tournament, to a maximum of \$200. Note that alternates of Team 1 that play on Team 2, do not pay additional fees.
- Alternate players MUST be utilized in order to fill roster for all team play (i.e. Exhibition games, tournaments, etc.). Where alternate players of Team 1 are required, communication must be between Team 1 Head Coach and Team 2 Head Coach. Team 2 Head Coach must grant permission for alternates to play with Team 1.
- Any division having only two (2) goalies trying out for All Stars, must name the two (2) goalies to Team 1. The remaining roster for Team 2 can be filled by acquiring remaining goalies within MMHA and other nearby Associations if needed. As per HockeyNL Policy.
- The minimum number of players to name a roster for All Star team is ten (10) skaters. This allows for practice hour, team budget, jerseys, etc., and follows HockeyNL Policy. With increasing teams and limited ice time, teams may need to travel to Fortune for practice hour.
Alternate players shall be advised of their status with the team and their agreements should be confirmed no later than seven (7) days before registration fees are due.
- Any player who tried out for All Stars and did not make the roster on that team, are eligible to be picked up by another Association. If player is an alternate for a MMHA team, their first priority is with their home Association. Any player (minor or female) that is an alternate for any team in Marystown Minor Hockey Association that takes a position on any other team roster will forfeit their alternate position (i.e. U13F alternate player picked up to play on MMHA U13 Minor team will no longer be an U13F alternate OR MMHA U11 Minor alternate picked up to play with another Association (ex. United Towns or Clarendville, etc) their position as a permanent roster player is forfeited. If player is an alternate player for an MMHA team and requested by another Association for an Invitational tournament, their first priority is with their home Association. Contact should be made with Head Coach or Manager of team.
- If an alternate player is released to another Association or chooses to quit the All-Star program, if time permits the next player on the master list will move to the alternate position.
- For Invitational Tournaments, any player can be released for a weekend tournament only.
- Parents/Guardians of players must be advised of All-Star registration fees and other financial commitments (i.e. Travel to various tournaments) before the player is told that he or she has been selected for the All-Star team by signing and submitting All-Star Commitment Letter.
- In divisions where the number trying out for an All-Star team is less than sixteen (16), this evaluation process will not be enacted.

- If there is a need for players to be picked up to fill a roster (fifteen (15) skaters and two (2) goalies) on a minor All-Star team, the Association will go to the age-eligible female players that tried out for the female team and were unsuccessful. If there are still not enough players, they can go to the female team for age-eligible players to make up the team before putting it out to other Associations. If there are, then, too many players come forward, names will be chosen by random draw. Any player(s) that is picked up is now a permanent rostered player and must pay the All-Star registration fees.
- Any team looking to fill their roster must approach the Executive about doing so within two (2) weeks of the All-Star teams and coaches being named.

ALL STAR PLAYER SELECTION PROCEDURE

- A minimum of four (4) evaluators and a maximum of six (6) evaluators will make up the evaluation teams in each division. These evaluators will be selected from those who have checked the evaluator box on their volunteer form. In the case of large numbers of evaluators for a division, the executive will short list evaluators to the maximum number.
- The evaluators involved will not evaluate any division of their own children, nephew or niece; any other relation will be left up to the discretion of the evaluating team and the Technical Director.
- **Evaluation process will NOT start until the required number of evaluators are met for each division. Wherever possible, an evaluator will be assigned to only one (1) division.**
- The evaluators will be provided with evaluation sheets that include jersey numbers for the players
- The coaches will have to meet with Technical Director before practice in order to receive the practice plan to be used in the tryout sessions. These drills will demonstrate the skills evaluated in the evaluation sheets. Coaches MUST follow the practice plan provided.
- The evaluators will be required to separate themselves, in designated areas, from each other in the arena during evaluation sessions. Parents will only be permitted in the designated areas (i.e. Home Bench side) of the arena. Parents are asked for full cooperation in this matter.
- Team 1 will list two (2) alternates, as per evaluation; players 16 & 17. These players will rotate as need by Team 1. If alternates cannot make it for some reason, they do not go down through the list beyond players 16 & 17.
- Team 2 will list two (2) alternates, as per evaluation process players 31 & 32. These players will rotate as needed by Team 2. If alternates cannot make it for some reason, they do not go down through the house league rosters. If alternates for Team 2 quit the All-Star program, the alternate replacement will be made to the team by the Technical Director referring to the master list.
- Alternates (players 16&17 and 31&32 respectively) are used as needed by the team. If an alternate player is required for a tournament, a fifty (\$50) fee must be made payable to MMHA to a maximum of \$200 (all-star fee) per invitational tournament played, including home tournaments. If an alternate player participates in a Provincial Tournament, the fee consists of the Provincial Tournament fee divided amongst the number of players. NOTE: Any alternate player shall not pay any more than an original rostered player. If an alternate

of Team 1 is a rostered player of Team 2, they do not pay any additional tournament fees for participation with Team 1.

- Players are required to wear jerseys provided by the Association during all evaluation sessions and must wear the same jersey and number throughout the entire evaluation process. Any players not having assigned jersey, will not be permitted on the ice until wearing the jersey. This is the responsibility of the parent/player to make sure that jersey, along with all other mandatory equipment, is in place.
- Tryout sessions will be comprised of one-two (1-2) technical drill session and two (2) time-controlled scrimmage games (i.e. timed shift changes).
- Group sizes and tryout sessions are determined as follows:
 - o 16-24 = 3 hours
 - o 25-34 = 4 hours
 - o 35-44 = 5 hours
 - o 45+ = 6 hours (second divided practice session and 4 games)
- In divisions where two (2) All Star teams exist (Team 1 & Team 2), the evaluators will meet after the second (2nd) scrimmage game to determine who will make Team 1. Players who all evaluators agree on, to a maximum of ten (10) players and one (1) goalie, will be placed on Team 1 and will not attend the remaining evaluation sessions. Number of players to be named will be determined by the Technical Director based on numbers.
- In divisions where numbers do not warrant a Team 2, all players will have three (3) evaluation sessions; one (1) practice and two (2) time-controlled scrimmage games. Numbers for the second team will be determined seven (7) days before the first All Star tryouts start so that the schedule can be determined and approved by the Executive. Again, a number of players, up to a maximum of ten (10) will be placed on the All-Star team after the second(2nd) tryout session. Number of players to be named will be determined by the Technical Director based on numbers after the second (2nd) session; since on-ice coaches will need enough players for the final scrimmage sessions.
- Players placed on Team 1 during this meeting is based on the rationale that this will give the evaluators a better opportunity to assess the skills of the remaining players competing for these available positions during the last two (2) scrimmage sessions.
- After the final evaluation tryout, both All Star Team 1 and All-Star Team 2 will be picked.
- After the final tryout session, each evaluator will submit their numbers from their evaluation sheets to the Technical Director and President/Vice President to input on the evaluation spreadsheet. A majority of Executive (5/8,5/9) will meet to confirm that all numbers are correct for Team(s) to be named. Once the teams are finalized; the team lists will be emailed to the Public Relations for players to be notified by the MMHA website and Facebook Group in alphabetical order in a timely fashion.
- After team rosters have been finalized, all evaluation sheets will be destroyed. There will be a master list of all teams kept by the MMHA Technical Director and President for future use.
- The Technical Director and President will hold the master list for all divisions which will show each division having players ranked from top to bottom; therefore, able to place players accordingly if needed.

ALL STAR COACH STAFF SELECTION PROCEDURE

- The Head Coach selection should be based upon qualifications, experience and suitability.
- All Star coaching applications should be submitted on volunteer forms at time of registration.
- The Head Coach from each Division will pick his/her remaining staff from applications received by specified deadline. The Head Coach has the right to choose a non-member volunteer to be on his/her staff. Two-thirds (2/3) of his/her remaining staff must have membership within MMHA.
- The Head Coach selection is not to be made until each Division teams has been picked.

MMHA ALL STAR POLICIES

- 50% of All-Star registration fees is due two (2) weeks (date to be determined annually) after the team is selected. Any player not paid will not be permitted to practice or play with his/her team until the fee has been paid. All Star registration fees (\$200) must be paid in full by January 15th of each year.
- If an All-Star player does not have house league fees paid in full by January 15th, then they forfeit their position with MMHA All-Star team.
- If any player transfers from another Association after January 1st and wants to play in the All- Star Program, and space is available, then the MMHA will charge a \$100.00 prorated fee.
- Divisions offering an All-Star Program shall be allocated an Annual Budget for Team Travel fees (i.e. Tournament registration, exhibition costs, etc.).
- Any All-Star jersey not returned to the team Manager (All Star will result in a \$100 fee per jersey. This fee will be added to the following years registration.
- Intent to tryout for All-Star team is seven (7) days prior to tryouts. A signed
- All Star Commitment Letter must be submitted no later than the first AllStar tryout session. Once the letter is signed and players attend tryout sessions, the commitment letter is in affect and must be fulfilled. Any breach of commitment will result in player (skaters and goalies) being ineligible for All-Star play during the current hockey season and the next hockey season unless named as an alternate.
- Note: the commitment letter can be found in Appendix H.
- During regular All-Star hockey season, goaltenders will share championship game of invitational tournaments to a maximum of one game differential.
- Players are required to attend a MINIMUM of 50% of practices, unless otherwise excused. If attendance is an ongoing issue, players will receive a written warning from the coach. If things do not improve, the Executive will be notified, and the player can receive a written warning from the
- Association and possible removal from the team roster on the third notice (i.e. 3 missed practices for the first warning, 5 missed practices for the second warning, etc.).

TEAM TRAVEL

The Marystown Minor Hockey Association will establish a travel budget for All Star teams on an annual basis, and the following guidelines must be adhered to for team travel. Total funding not to exceed All Star budget

- It is the responsibility for the All-Star coaching staff to ensure costs are maintained within budget.
- The total cost of Provincial Tournament fee (\$1,150) will be subtracted from the Team's Travel Budget prior to the start of the season.
- A minimum of three (3) tournaments must be funded, plus Provincial tournament.
- True Volunteers (coaching staff member not having a child on the team) are entitled to \$100 per out-of-town invitational tournament, up to five (5) tournaments, and \$300 for out-of-town Provincials. Stipend is to come from general revenue and not the Team Travel.
- For exhibition games, the overall team cost will be divided amongst participating players and a cheque issued by the MMHA Treasurer.
- If the team Travel budget has been exhausted for the current year, the remaining invitational tournaments/exhibition games fees for the season are to be divided amongst all participating players, including the alternate players.
- Marystown Minor Hockey will not permit any player registered in MMHA with a DRIVERS LICENSE to drive THEMSELVES or any other registered player to an out-of-town MMHA/HNL sanctioned event. This will include tournaments, games, any form of clinic, or activity which MMHA is involved. If this policy is not followed by the above-mentioned players and they drive to the event, then they shall not be permitted to play in the event attended.
- Any funds remaining in the Team Travel Budget at the end of the hockey season will revert back to the general MMHA account. Funds will not be dispersed to players in the form of a refund or put towards future registration costs for team members.